

Ronald T. Or

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EDUCATION

University of Maryland, College Park Ph.D. in Sociology	2024 – Present
Purdue University B.S. in Psychological Sciences Minor in Sociology	2023

RESEARCH INTERESTS

Social psychology; Gender and race; Stereotyping and prejudice; Status; Allyship; Social change

PUBLICATIONS

Doan, L., Mize, T. D., & Or, R. T. (2025). Queer eye for the social psy: On the interplay between social psychology and sexualities. In J. E. Stets, K. A. Hegtvedt, & L. Doan (Eds.), *Handbook of social psychology* (pp. 55–74). Springer. doi.org/10.1007/978-3-031-93138-3_4.

Lemay, E. P., Jr., Cutri, J. N., & Or, R. T. (2025). Daily relatedness predicts positive shifts in world beliefs: Implications for psychological well-being and affective tendencies. *Emotion*, 25(7), 1639–1652. doi.org/10.1037/emo0001533 *Editor's Choice selection

Lemay, E. P., Cutri, J. N., Or, R. T., (2025). Directive and interpretive functions of world beliefs in dyadic interaction: Providing and perceiving social support. *Personality and Social Psychology Bulletin*. doi.org/10.1177/01461672251366093.

Lemay, E. P., Jr., Cutri, J. N., Or, R. T., Davis, A. J., & Xiao, Z. (2025). The role of world beliefs in loneliness: Implications for daily social interaction and persistence of loneliness over time. *Journal of Personality*, 93, 1164–1174. doi.org/10.1111/jopy.12999.

Lemay, E. P., Cutri, J. N., Or, R. T., & Davis, A. J., (2024). World beliefs predict the maintenance of satisfying communal relationships: The role of approach and avoidance goals. *Personality and Social Psychology Bulletin*. doi.org/10.1177/01461672241296326.

PUBLICATION IN PROGRESS

Or, R. T., Doan, L. (in preparation). Who intervenes? The role of status, identity, and emotional response.

FELLOWSHIPS, GRANTS, & AWARDS

NSF Graduate Research Fellowship	2025 – 2030
NSF Graduate Research Fellowship Travel Award (\$1,000)	2025
Dean's Research Initiative Grant, University of Maryland (\$2,837)	2025
Purdue Psychological Sciences Research Focused Honors Program	2022 – 2023
NSF Louis Stokes Alliance for Minority Participation	2022 – 2023
Purdue University Dean's List	2020 – 2023

Purdue University Semester Honors	2020 – 2023
Purdue Undergraduate Research Conference, Honorable Mention	2023
Experiential Education Scholarship, Purdue University (\$500)	2022

CONFERENCE PRESENTATIONS

Or, R. T. (2025, October). *Who intervenes: The role of status, identity, and emotional response*. Talk presented at the Identity Theory Conference, West Lafayette, IN.

Or, R. T. (2025, August). *What drives bystander action? The role of status, shared identity, and emotion*. Paper presented at the 37th Annual Group Processes Conference Roundtable Session, Chicago, IL.

Or, R. T., Kim, T., & Hennes, E. P. (2023, April). *Are findings of greater non-career-related life goals and lower desirability of career advancement among women explained by experiences of workplace discrimination? A response to Gino, Wilmoth, & Brooks (2015, PNAS)*. Poster presented at the Purdue Undergraduate Research Conference, West Lafayette, IN.

* *Honorable Mention*

Or, R. T., Kim, T., & Hennes, E. P. (2023, February). *Are findings of greater non-career-related life goals and lower desirability of career advancement among women explained by experiences of workplace discrimination? A response to Gino, Wilmoth, & Brooks (2015, PNAS)*. Poster presented at the Society for Personality and Social Psychology Annual Convention, Atlanta, GA.

Or, R. T., Kim, T., & Hennes, E. P. (2022, November). *Do experiences of gender discrimination at work decrease career advancement aspirations among working women?* Poster presented at the Purdue Research Exposition, West Lafayette, IN.

Or, R. T., Garcia Peraza, P. D., Takimoto, A. G., & Azmitia, M. (2018, August). *Do siblings help first-generation college students adjust to college?* Talk presented at the UC Santa Cruz Science Internship Program Conference, Santa Cruz, CA.

RESEARCH AFFILIATIONS

Lab for Applied Social Science Research PI: Dr. Long Doan 2024 – Present
University of Maryland, Department of Sociology
College Park, MD

Graduate Research Assistant

Maryland Population Research Center 2024 – Present

University of Maryland

College Park, MD

Student Research Affiliate

Interpersonal Relationships Lab PI: Dr. Edward Lemay 2023 – Present

University of Maryland, Department of Psychology

College Park, MD

Study Coordinator (2023 – 2024)

Lab Affiliate

Social Cognition of Social Change Lab	PI: Dr. Erin Hennes	2021 – Present
University of Missouri, Department of Psychological Sciences Columbia, MO		
<i>Lab Manager (2023 –2024)</i>		
<i>Research Focused Honors Program Scholar (2022 – 2023)</i>		
<i>NSF Louis Stokes Alliance for Minority Participation Scholar (2022 – 2023)</i>		
<i>Research Assistant (2021 – 2023)</i>		
<i>Lab Affiliate</i>		
UC Dreams Lab	PI: Dr. Arianne Eason	2022 – 2024
University of California, Berkeley, Department of Psychology Berkeley, CA		
<i>Research Intern</i>		
UC Santa Cruz Science Internship Program	PI: Dr. Margarita Azmitia	2018
University of California, Santa Cruz, Department of Psychology Santa Cruz, CA		
<i>Summer Research Intern</i>		

SERVICE & PROFESSIONAL DEVELOPMENT

American Sociological Association Graduate Student Affairs Committee – Section on Social Psychology	2026
Identity Theory Conference	2025
American Sociological Association Annual Meeting Presider – Session on Experimental Examinations of Social Psychological Processes	2025
37 th Annual Group Processes Conference	2025
American Sociological Association Annual Meeting	2025
The Society for Personality and Social Psychology Annual Conference	2023
New York University Summer Psychology Research Program	2022
Purdue Psychology Undergraduate Research Conference	2022, 2023
Purdue Undergraduate Research Conference	2022, 2023