

Curriculum Vitae

Liana Christin Landivar

Director of Equity Research & Analytics
University of California, San Diego
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Faculty Affiliate
Maryland Population Research Center
University of Maryland, College Park
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EDUCATION

- 2007 Ph.D. in Sociology
University of California, Irvine
- 2004 M.A. in Demographic and Social Analysis
University of California, Irvine
- 2002 B.A. in Sociology and Social Science
Vanguard University of Southern California

PROFESSIONAL EMPLOYMENT

- 2026- Director for Equity Research & Analytics
University of California, San Diego
- 2024-2026 Senior Researcher and Branch Chief
Social, Economic, and Housing Statistics Division
U.S. Census Bureau
- 2017-2024 Sociologist and Senior Researcher
Office of Policy and Programs, Women’s Bureau
U.S. Department of Labor
- 2016-2017 Senior Statistician
National Center for Science and Engineering Statistics
National Science Foundation

2008-2016 Sociologist and Senior Statistician
Social, Economic, and Housing Statistics Division
U.S. Census Bureau

RESEARCH INTERESTS

- Work and family
- Race and ethnicity
- Work and occupations
- Family demography
- Public policy

PUBLICATIONS

* denotes equal authorship

Books:

- 2017 **Landivar, Liana Christin.** *Mothers at Work: Who Opt's Out?* Boulder, CO: Lynne Rienner Publishers.
- Selected, Princeton University Industrial Relations Section Noteworthy Books in Industrial Relations and Labor Economics 2017
 - Selected, Author Meets Readers panel at the 2018 Work and Family Researchers Network conference
 - Reviews in *Gender & Society*, *American Journal of Sociology*, *Contemporary Sociology*, *Teaching Sociology*, *Monthly Labor Review*, *Community Work & Family*, *Work Employment and Society*

Journal Articles:

- 2025 Ruppanner, Leah, Caitlyn Collins, William J. Scarborough, and **Liana Christin Landivar.** "The Caregiving Gap: Who Feels Confident Caring for Children?" *Men and Masculinities*. First published July 8. <https://doi.org/10.1177/1097184X251358861>
- 2023 Scarborough, William J., Leah Ruppanner, **Liana Christin Landivar**, Caitlyn Collins, and Matt Huffman. "Mothers' and Fathers' Employment under COVID-19 and the Recovery: Gender and the Role of Economic Resources." *Journal of Marriage and Family*. First published July 4. <https://onlinelibrary.wiley.com/doi/abs/10.1111/jomf.12926>

- 2023 **Landivar, Liana Christin**, William J. Scarborough, Leah Ruppanner, Caitlyn Collins, and Lloyd Rouse. "Remote Schooling and Mothers' Employment During the COVID-19 Pandemic by Race, Education, and Marital Status." *RSF: The Russell Sage Foundation Journal of the Social Sciences* 9(3): 134-158.
- 2022 **Landivar, Liana Christin**, Rose A. Woods, and Gretchen M. Livingston. "Does Part-Time Work Offer Flexibility to Employed Mothers?" *Monthly Labor Review*, U.S. Bureau of Labor Statistics, February. <https://doi.org/10.21916/mlr.2022.7>
- 2022 **Landivar, Liana Christin**, Leah Ruppanner, Lloyd Rouse, William J. Scarborough, and Caitlyn Collins. "Research Note: School Reopenings During the COVID-19 Pandemic and Implications for Gender and Racial Equity." *Demography* 59(1): 1-12. <https://doi.org/10.1215/00703370-9613354>
- 2021 Ruppanner, Leah, William J. Scarborough, **Liana Christin Landivar**, and Caitlyn Collins. "How Do Gender Norms and Childcare Costs Affect Maternal Employment Across U.S. States?" *Gender & Society* 35(6): 910-939. <https://doi.org/10.1177/08912432211046988>
- 2021 **Landivar, Liana Christin**, William J. Scarborough, Caitlyn Collins, and Leah Ruppanner. "Do High Childcare Costs and Low Access to Head Start and Childcare Subsidies Limit Mothers' Employment? A State-Level Analysis." *Social Science Research*. First published August 18. <https://doi.org/10.1016/j.ssresearch.2021.102627>
- 2021 **Landivar, Liana Christin**, Leah Ruppanner, and William J. Scarborough. "Are States Created Equal? Moving to a More Expensive Childcare State Reduces Mothers' Odds of Employment." *Demography* 58(2): 451-470.
- 2021 *Collins, Caitlyn, Leah Ruppanner, **Liana Christin Landivar**, and William J. Scarborough. "The Gendered Consequences of a Weak Infrastructure of Care: School Reopening Plans and Parents' Employment During the COVID-19 Pandemic." *Gender & Society* 35(2): 180-193.
- 2021 *Collins, Caitlyn, **Liana Christin Landivar**, Leah Ruppanner, and William J. Scarborough. "COVID-19 and the Gender Gap in Work Hours." *Gender, Work & Organization* 28(1): 101-112.
- 2021 Ruppanner, Leah, Xiao Tan, William J. Scarborough, **Liana Christin Landivar**, and Caitlyn Collins. "Shifting Inequalities? Parents' Sleep,

Anxiety, and Calm during the COVID-19 Pandemic in Australia and the United States." *Men and Masculinities* 24(1): 181-188.

- 2021 Scarborough, William J., Leah Ruppner, Caitlyn Collins, and **Liana Christin Landivar**. "Head Start and Families' Recovery from Economic Recession: Policy Recommendations for COVID-19." *Family Relations* 70(1): 26-42.
- 2020 **Landivar, Liana Christin**. "First-Birth Timing and the Motherhood Wage Gap in 140 Occupations." *Socius* 6: 1-29.
- 2020 **Landivar, Liana Christin**, Leah Ruppner, William J. Scarborough, and Caitlyn Collins. "Early Signs Indicate COVID-19 is Exacerbating Gender Inequality in the Labor Force." *Socius* 6: 1-3.
- 2015 **Landivar, Liana Christin**. "The Gender Gap in Employment Hours: Do Work-Hour Regulations Matter?" *Work, Employment & Society* 29(4): 550-570.
- 2014 **Landivar, Liana Christin**. "Opting Out, Scaling Back, or Business-as-Usual? An Occupational Assessment of Women's Employment." *Sociological Forum* 29(1): 189-214.
- 2009 **Hilgeman, Christin** and Carter T. Butts. "Women's Employment and Fertility: A Welfare Regime Paradox." *Social Science Research* 38(1): 103-117.
- 2003 Butts, Carter T. and **Christin Hilgeman**. "Inferring Potential Memetic Structure from Cross-Sectional Data: An Application to American Religious Beliefs." *Journal of Memetics - Evolutionary Models of Information Transmission* 1(7): 1-21.

Book Chapters:

- 2013 **Landivar, Liana Christin**. "Labor Force Participation among Asian, Black, Hispanic, and White Mothers in 20 Occupations." Pp. 263-286 in *Notions of Family: Intersectional Perspectives*, edited by Marla Kohlman, Dana Balsink Krieg, and Bette Dickerson. Bingley, UK: Emerald.
- 2012 **Landivar, Liana Christin**. "The Impact of the Great Recession on Mothers' Employment." Pp. 163-185 in *Contemporary Perspectives in Family Research*, edited by Sampson L. Blair. Bingley, UK: Emerald.

- 2007 Treas, Judith K. and **Christin Hilgeman**. "Trading Off or Having It All? Workers' Preferences for Work and Family Time." Pp. 93-108 in *Competing Claims in Work and Family Life*, edited by Tanja van der Lippe and Pascale Peters. Northampton, MA: Edward Elgar Publishing.

Book Reviews:

- 2006 Cohen, Philip N. and **Christin Hilgeman**. *Occupational Ghettos: The Worldwide Segregation of Women and Men. Contemporary Sociology* 35(3): 247-249.

Databases:

- 2022 Brown, Bridget, Kenley Branscome, Randal ZuWallack, **Liana Christin Landivar**, and Mark deWolf. National Database of Childcare Prices, 2008-2018. Women's Bureau. September 20. <https://doi.org/10.3886/ICPSR38303.v1>
- 2022 **Landivar, Liana Christin**, Leah Ruppanner, William Scarborough, Caitlyn Collins, Jake Sower, Lloyd Rouse, Mary Ntalianis, Victor Wilson, Sheilla Njoto, Lauren Ryan, Lia Acosta Rueda, Sophie Squires, Nino Bariola, Jessica Hodgson, and Mira Gunawansa. "Elementary School Operating Status." OSF. January 12. osf.io/zeqrj

Research Reports and Working Papers:

- 2026 Raze, Kyle, Nicole Perales, and **Liana Christin Landivar**. "Non-Random Assignment of Individual Identifiers and Selection into Linked Data: Implications for Research." Center for Economic Studies Working Paper CES-26-06. Issued January.
- 2025 DiTommaso, Adrienne, **Liana Christin Landivar**, and Ani Rudra Silwal. "Developing a Child Care-Inclusive Poverty Measure." SEHSD Working Paper FY2025-11. Issued August.
- 2024 Bryant, Victoria, Thomas N. Hertz, Kevin Pierce, Julia Beckhusen, **Liana Christin Landivar**, Lynda Laughlin, Carl Sanders, David B. Grusky, Michael Hout, Ananda Martin-Caughey, and Javier Miranda. "A Large Scale, High Quality U.S. Occupational Database: Results from Merged IRS and ACS Write-Ins." SEHSD Working Paper FY2024-26. Issued October.
- 2023 **Landivar, Liana Christin**. "Mothers' Employment Three Years Later: An Assessment of Employment Loss and Recovery During the COVID-19 Pandemic." Women's Bureau, U.S. Department of Labor. Issued May.

- 2023 **Landivar, Liana Christin**, Nikki L. Graf, and Giorleny Altamirano Rayo. "Childcare Prices in Local Areas: Initial Findings from the National Database of Childcare Prices." Women's Bureau, U.S. Department of Labor. Issued January.
- 2022 **Landivar, Liana Christin** and Mark deWolf. "Mothers' Employment Two Years Labor: An Assessment of Employment Loss and Recovery During the COVID-19 Pandemic." Women's Bureau, U.S. Department of Labor. Issued May.
- 2020 *Foster, Thomas B., Marta Murray-Close, **Liana Christin Landivar**, and Mark M. deWolf. "An Evaluation of the Gender Wage Gap Using Survey and Administrative Data." Center for Economic Studies Working Paper 20-34. Washington, D.C.: U.S. Census Bureau.
- 2019 **Landivar, Liana Christin** and Julia Beckhusen. "Racial Disparities in Women's Mobility out of Retail and Service Occupations." Social, Economic, and Housing Statistics Division Working Paper 2019-03. Washington, D.C.: U.S. Census Bureau.
- 2013 Isenberg, Emily Pas, **Liana Christin Landivar**, and Esther Mezey. "A Comparison of Person-Reported Industry to Employer-Reported Industry in Survey and Administrative Data." Center for Economic Studies Paper CES-WP 13-47 and Social, Economic, and Housing Statistics Division Paper 2013-24. Washington, D.C.: U.S. Census Bureau.
- 2013 **Landivar, Liana Christin**. "The Relationship between Science and Engineering Education and Employment in STEM Occupations." American Community Survey Reports, ACS-23. Washington, D.C.: U.S. Census Bureau.
- 2013 **Landivar, Liana Christin**. "Disparities in STEM Employment by Sex, Race, and Hispanic Origin." American Community Survey Reports, ACS-24. Washington, D.C.: U.S. Census Bureau.
- 2013 **Landivar, Liana Christin**. "Men in Nursing Occupations." U.S. Census Bureau Highlight Report.
- 2012 **Landivar, Liana Christin**. "Marital Homogamy and Economic Vulnerability During the Great Recession." U.S. Census Bureau Working Paper 2012-20.

- 2012 Mateyka, Peter, Melanie Rapino, and **Liana Christin Landivar**. "Home-Based Workers in the United States: 2010." U.S. Census Bureau Report P70-132. Washington, D.C.: U.S. Census Bureau.
- 2010 **Hilgeman, Christin**. "Mean Usual Hours Worked in the Past 12 Months for Workers 16 to 64: 2008 and 2009." American Community Survey Report.
- 2004 **Hilgeman, Christin** and Carter T. Butts. "Family Policy, Women's Employment, and Below-Replacement Fertility in Developed Countries: A Hierarchical Bayesian Approach." University of California, Irvine: Institute for Mathematical Behavioral Sciences Technical Report Series MBS 04-16: 1-33.

Other Publications and Selected Visualizations:

- 2024 **Landivar, Liana Christin**. "Rising Home Equity Boosted Household Wealth During the Pandemic." Issued December.
<https://www.census.gov/library/stories/2024/12/home-equity.html>
- 2023 **Landivar, Liana Christin** and Pilar Gonalons-Pons. "Childcare Challenges During the Pandemic and Their Impact on Parents and Care Providers." The COVID-19 Pandemic and the Future of Gender Equality Symposium. Council on Contemporary Families. Issued November.
<https://sites.utexas.edu/contemporaryfamilies/2023/11/14/covid-19-and-gender-equality-symposium-childcare/>
- 2023 Yavorsky, Jill E., Yue Qian, and **Liana Christin Landivar**. "Mothers Continue to Experience Career Consequences Three Years into the Pandemic." The COVID-19 Pandemic and the Future of Gender Equality Symposium. Council on Contemporary Families. Issued November.
<https://sites.utexas.edu/contemporaryfamilies/2023/11/14/covid-19-and-gender-equality-symposium-paid-labor/>
- 2023 **Landivar, Liana Christin**. "Pandemic Employment Losses Worse for Working Moms Without Degrees."
https://blog.dol.gov/2023/05/11/pandemic-employment-losses-worse-for-working-moms-without-degrees?_ga=2.128835400.519822461.1685116512-885915197.1670003695
- 2023 **Landivar, Liana Christin**. "Childcare Prices by Age of Children and Care Setting." <https://www.dol.gov/agencies/wb/topics/childcare/price-by-age-care-setting> (Interactive map)

- 2023 **Landivar, Liana Christin.** "New Childcare Data Shows Prices are Untenable for Families." https://blog.dol.gov/2023/01/24/new-childcare-data-shows-prices-are-untenable-for-families?_ga=2.191231086.519822461.1685116512-885915197.1670003695
- 2023 **Landivar, Liana Christin.** "Employment and Earnings by Occupation." <https://www.dol.gov/agencies/wb/data/occupations>. (Interactive visualization)
- 2023 **Landivar, Liana Christin.** "Women in the Labor Force Since 1920." <https://www.dol.gov/agencies/wb/data/occupations-decades-100> (Interactive visualization)
- 2020 **Landivar, Liana Christin,** Leah Ruppanner, William J. Scarborough, and Caitlyn Collins. "Mothers Bear the Burden of the COVID-19 Economic Crisis with Few Supports." *The Society Pages*. August 11. <https://thesocietypages.org/ccf/2020/08/11/mothers-bear-the-burden-of-the-covid-19-economic-crisis-with-few-supports/>
- 2017 **Landivar, Liana Christin.** "Are We Working Longer Hours?" *Work in Progress: Sociology on the Economy, Work and Inequality*. September 12. <https://workinprogress.oowsection.org/2017/09/12/are-we-working-longer-hours/>
- 2015 **Landivar, Liana Christin.** "When Do Mothers Earn More? A Look at Fertility Timing and Occupation." *Survey News* 3(7).
- 2014 **Landivar, Liana Christin** and Anthony Martinez. "Where do College Graduates Work? A Special Focus on Science, Technology, Engineering and Math." <http://www.census.gov/dataviz/visualizations/stem/stem-html/>
- Selected as a finalist for visualization of the year for the *Popular Science*/National Science Foundation 2015 Vizzies Award.
- 2013 Jennifer Cheeseman Day and **Liana Christin Landivar.** "Occupational Change Data Captured in Tree Maps." *Survey News* 1(7).
- 2013 **Landivar, Liana Christin.** "Who is a STEM Worker?" *Random Samplings Blog*. U.S. Census Bureau.
- 2013 **Landivar, Liana Christin.** "Men in Nursing Occupations." *Random Samplings Blog*. U.S. Census Bureau.

GRANTS AND CONTRACTS

- 2023-2024 "National Database of Childcare Prices."
Study and data collection director, secured project clearance and funding, contract management.
U.S. Department of Labor
- 2022-2024 "American Time Use Survey: Access to Job Flexibilities and Leave Module."
Contract management, survey oversight, research.
U.S. Department of Labor
- 2021-2022 "COVID-19 and Elementary School Operating Status: The Impact on Mothers' Employment." (Co-PIs: Leah Ruppanner, Caitlyn Collins, William Scarborough)
Russell Sage Foundation
- 2017-2022 "National Database of Childcare Prices."
Study and data collection director, secured project clearance and funding, contract management.
U.S. Department of Labor
- 2017-2020 "Using Linked Administrative Records to Evaluate the Gender Wage Gap."
Study director, research lead, secured project clearance and funding, obtained administrative records access from multiple agencies, ongoing contract management.
U.S. Department of Labor-U.S. Census Bureau Interagency Agreement
- 2016-2019 "American Time Use Survey: Access to Job Flexibilities and Leave Module."
Contract management, survey oversight, research.
U.S. Department of Labor
- 2016-2017 "Survey of Doctorate Recipients."
Survey design, ongoing contract management, Office of Management and Budget data collection clearance.
National Science Foundation
- 2006 "Work Hour Regulations and Family Policies in Cross-national Perspective."
Dissertation Improvement Grant
National Science Foundation

PRESENTATIONS

Conference Presentations:

- 2026 DiTommaso, Adrienne and **Liana Christin Landivar**. "Measuring Child Care Prices at the County Level: Implications for Maternal Employment and Poverty Outcomes." Population Association of America.
- 2024 Bryant, Victoria, Thomas Hertz, Kevin Pierce, Julia Beckhusen, Lynda Laughlin, **Liana Christin Landivar**, Carl Sanders, Josh Gagne, David Grusky, Sofia Jamesson, Michael Hout, Ananda Martin-Caughey, and Javier Miranda. "A Large Scale, High Quality US Occupational Database: Results from Merged IRS and ACS Write-ins." Fourteenth Annual IRS-TPC Joint Research Conference on Tax Administration.
- 2024 Raze, Kyle, Nicole Perales, and **Liana Christin Landivar**. "Non-Random Assignment of Individual Identifiers and Selection into Linked Data: Implications for Research." Federal Committee on Statistical Methodology.
- 2023 Altamirano Rayo, Giorleny and **Liana Christin Landivar**. "Change in Childcare Prices Over Time: 2008 to 2018." International Conference on Time Series and Forecasting.
- 2023 deWolf, Mark M. and **Liana Christin Landivar**. "Introducing the National Database of Childcare Prices." Child Care Aware of America annual meeting.
- 2022 Laughlin, Lynda, Megan Wisniewski, and **Liana Christin Landivar**. "The Gender Wage Gap: Job Titles and Work Tasks as a Source of Workplace Inequality." Population Association of America.
- 2022 Laughlin, Lynda, Megan Wisniewski, and **Liana Christin Landivar**. "The Gender Wage Gap: Job Titles and Work Tasks as a Source of Workplace Inequality." Work and Family Researchers Network.
- 2022 **Landivar, Liana Christin**, Rose A. Woods, and Gretchen Livingston. "Does Part-Time Work Offer Flexibility to Employed Mothers?" Association for Public Policy Analysis and Management.
- 2021 Caitlyn Collins, Leah Ruppner, **Liana Christin Landivar**, and William J. Scarborough. "Gendered Consequences of a Weak Care Infrastructure: School Reopening Plans and Parents' Employment During the Pandemic." American Sociological Association.

- 2021 **Landivar, Liana Christin**, Rose A. Woods, and Gretchen M. Livingston. "Does Part-Time Work Offer Flexibility to Employed Mothers?" Time Use Data for Health and Well-Being Conference.
- 2021 **Landivar, Liana Christin**, Rose A. Woods, and Gretchen M. Livingston. "Does Part-Time Work Offer Flexibility to Employed Mothers?" Work and Family Researchers Network.
- 2021 **Landivar, Liana Christin**, Thomas B. Foster, Marta Murray-Close, and Mark M. deWolf. "An Evaluation of the Gender Wage Gap by Occupation Using Survey and Administrative Data." Census Bureau-IRS Income Measurement Workshop.
- 2020 Murray-Close, Marta, **Liana Christin Landivar**, Thomas B. Foster, Mark M. deWolf. "Using Administrative Records to Estimate the Contribution of Labor-Market Experience to the Gender Wage Gap." Society of Government Economists (canceled).
- 2020 **Landivar, Liana Christin**, Thomas B. Foster, Marta Murray-Close, and Mark M. deWolf. "An Evaluation of the Gender Wage Gap Using Survey and Administrative Data." American Sociological Association (canceled).
- 2020 Scarborough, William J., **Liana Christin Landivar**, and Leah Ruppanner. "Do High Childcare Costs and Low Access to Head Start and Childcare Subsidies Limit Mothers' Employment?" Population Association of America (canceled).
- 2020 Laughlin, Lynda, Cheridan Christnacht, and **Liana Christin Landivar**. "The Gender Wage Gap: Job Titles and Work Tasks as a Source of Workplace Inequality." Population Association of America (canceled).
- 2020 Laughlin, Lynda, Cheridan Christnacht, and **Liana Christin Landivar**. "The Gender Wage Gap: Job Titles and Work Tasks as a Source of Workplace Inequality." Work and Family Researchers Network (canceled).
- 2019 Woods, Rose A., **Liana Christin Landivar**, and Mark M. deWolf. "Questionnaire Improvements to the 2017-2018 American Time Use Survey Leave and Job Flexibilities Module." International Association for Time Use Research.
- 2019 **Landivar, Liana Christin** and Leah Ruppanner. "Across State Lines: Mobility, Women's Employment, and State-Level Childcare and Gender Empowerment." Population Association of America.

- 2019 Murray-Close, Marta, Thomas B. Foster, **Liana Christin Landivar**, and Mark M. deWolf. "An Evaluation of the Gender Wage Gap and Work Experience Using Survey and Administrative Data." Population Association of America.
- 2018 **Landivar, Liana Christin** and Julia Beckhusen. "Racial Disparities in Women's Mobility out of Retail and Service Occupations." American Sociological Association.
- 2018 **Landivar, Liana Christin**, Mark M. deWolf, and Rose A. Woods. "Questionnaire Improvements to the 2017-2018 American Time Use Survey Leave and Job Flexibilities Module." Time Use Across the Life Course, University of Maryland.
- 2017 **Landivar, Liana Christin**. "How the Timing of Children Affects Earnings in 20 Occupations." Association for Public Policy Analysis and Management.
- 2016 **Landivar, Liana Christin**. "Does Age Matter? How Preschool- and School-Aged Children Affect Women's Employment." American Sociological Association.
- 2015 **Landivar, Liana Christin**. "Timing Is Not Everything: How Age of Children Affects Women's Earnings in 20 Occupation Groups." Population Association of America.
- 2014 Mateyka, Peter and **Liana Christin Landivar**. "Does Home-Based Work Offer Married Women Greater Opportunities for Full-Time Employment and Earnings?" American Sociological Association.
- 2013 **Landivar, Liana Christin** and Emily P. Isenberg. "A Comparison of Person-Reported Industry to Employer-Reported Industry in Survey and Administrative Data." Federal Committee on Statistical Methodology.
- 2013 Day, Jennifer C., **Liana Christin Landivar**, Melissa C. Chiu, and Ana J. Montalvo. "Using the Equal Employment Opportunity File to Examine 21st Century Workforce Diversity." Population Association of America.
- 2012 **Landivar, Liana Christin**. "Marital Homogamy and Economic Vulnerability During the Great Recession." American Sociological Association.
- 2012 Isenberg, Emily P., **Liana Christin Landivar**, and Esther Mezey. "Comparison of Industry between the American Community Survey and

LEHD Administrative Data." Annual Longitudinal Employment and Household Dynamics Workshop.

- 2012 **Landivar, Liana Christin.** "Who Opt Out? Labor Force Participation among Asian, Black, Hispanic, and White Mothers in 20 Occupations." Work and Family Researchers Network.
- 2012 **Landivar, Liana Christin.** "The Impact of the 2007-2009 Recession on Mothers' Employment." Bureau of Labor Statistics-Census Bureau Conference.
- 2011 **Landivar, Liana Christin.** "The Impact of the 2007-2009 Recession on Mothers' Employment." National Council on Family Relations.
- 2010 **Hilgeman, Christin.** "Opting Out, Scaling Back, or Business As Usual? An Assessment of Women's Employment Hours in 92 Occupations." American Sociological Association.
- 2010 **Hilgeman, Christin.** "Parenthood and Women's Work Hours in 92 Occupations." International Labour Process Conference.
- 2009 **Hilgeman, Christin.** "The Hours We Work: Are They Occupationally Determined?" American Sociological Association.
- 2006 **Hilgeman, Christin.** "The Gap in Employment Hours in 21 Countries." American Sociological Association.
- 2004 **Hilgeman, Christin.** "Family Policy, Women's Employment, and Below Replacement Fertility in Developed Countries." American Sociological Association.

Invited Talks:

- 2023 "The National Database of Childcare Prices." Afterschool Alliance briefing.
- 2023 "What Happens to Mothers' Employment When Our Care Infrastructure Breaks Down?" New America – Council on Contemporary Families Symposium.
- 2023 "Maternal Employment and School Closures During the COVID-19 Pandemic." University of California, Irvine Sociology Department Colloquium.
- 2023 "The National Database of Childcare Prices." Congressional briefing.

- 2023 "The National Database of Childcare Prices." Center for Law and Social Policy briefing.
- 2022 "Women's Racial and Economic Justice Roundtable: Labor Market Implications of the Pandemic." Washington Center for Equitable Growth.
- 2022 "School Reopenings, Parents' Employment, and Widening Racial and Gender Inequalities." American Sociological Association invited panel.
- 2021 "School Reopening Plans and Parents' Employment During the COVID-19 Pandemic." Bowling Green State University COVID-19 and Families symposium.
- 2021 "Serving Vulnerable Populations During the COVID-19 Crisis." European Commission.
- 2020 "Opting Out, Dropping Out: Narrative, Intersectionality, and Women's Work Discontinuities." Thematic panel with Pamela Stone, Youngjoo Cha, Shani Orgad, and Irene Padavic. American Sociological Association (canceled).
- 2020 "Scaling Back or Working Part-Time Hours? Understanding the Difference and its Implications for Mothers' Employment." Center for Demographic and Social Analysis, University of California, Irvine.
- 2019 "Exploring Your Career Options: Using Your PhD Outside of the Academy." Professional Development Panel. Law & Society Association annual conference.
- 2019 "The Relationship Between Job Quality and Work Hours Among Employed Mothers." Time Use Consortium, Bureau of Labor Statistics.
- 2018 Feminist Scholars Panel. Feminist Approaches to Social Research, George Mason University.
- 2017 "Broadening Participation in STEM Higher Ed." Million Women Mentors and National Science Foundation workshop.
- 2017 "Bias, Barriers, and Breakthroughs: A Panel Discussion Exploring Challenges and Opportunities for Women and Girls in STEM." U.S. Department of Labor.

- 2014 "Where do College Graduates Work? A Special Focus on Science, Technology, Engineering and Math." White House's Office of Science and Technology Policy.
- 2014 "Where are the Women in STEM?" National Oceanic and Atmospheric Administration's Women's History Month.
- 2007 "Cross-National Variation in the Gap in Employment Hours among Couples." U.S. Census Bureau.
- 2007 "Cross-National Variation in the Gap in Employment Hours among Couples." Utrecht University.
- 2006 Keynote Speaker for the Alpha Kappa Delta International Sociology Honor Society induction ceremony. Vanguard University of Southern California.

TEACHING AND MENTORING EXPERIENCE

Teaching:

- 2018 Instructor
U.S. Department of Labor
Principles of Data Visualization
- 2002-2007 Teaching Assistant
University of California, Irvine
Courses: Research Methods, Gender, Race and Ethnicity, Marriage and Families, Populations, Aging and the Life Course (Honors), Sociology of Social Problems, Introduction to Sociology, Urban Planning and Policy, Washington D.C. seminar (UCDC).

Mentoring, Training, and Supervision:

- 2025-2026 Branch Chief (detail assignment)
Health and Disability Statistics
U.S. Census Bureau
- 2023 Branch Chief (detail assignment)
Quantitative Research Branch
Women's Bureau
U.S. Department of Labor

- 2020-2023 Obtained grants to fund graduate student work, supervised grant-supported work, and co-authored publications with graduate students and postdoctoral scholars at multiple universities
- 2017-2023 Led data analysis team and mentored junior researchers
U.S. Department of Labor
- 2017-2019 Organized and provided department-wide data analysis training assessments and workshops
U.S. Department of Labor
- 2009-2016 Mentored junior researchers and provided training workshops
U.S. Census Bureau
- 2008-2015 Supervised summer undergraduate and graduate interns
U.S. Census Bureau

OTHER RESEARCH AND WORK EXPERIENCE

- 2022 Quantitative Analyst (detail assignment)
Office of Federal Contract Compliance Programs
U.S. Department of Labor
- 2005-2007 Assistant Editor
Contemporary Sociology
University of California, Irvine
- 2007 Visiting Researcher
Utrecht University
- 2004-2006 Research Assistant
Judith K. Treas (PI). "The Division of Household Labor in Three Dozen Countries." National Science Foundation #SES-0350814.
University of California, Irvine

AWARDS

- 2023 Secretary's Exceptional Achievement Award
U.S. Department of Labor
- 2019 Secretary's Exceptional Achievement Award
U.S. Department of Labor

- 2018 Secretary of Labor Honor Award
U.S. Department of Labor
- 2015 Director's Award for Innovation (honorable mention)
U.S. Census Bureau
- 2015 Bronze Medal Award (highest honorary award)
U.S. Census Bureau
- 2014 Bronze Medal Award (highest honorary award)
U.S. Census Bureau
- 2011 Bronze Medal Award (highest honorary award)
U.S. Census Bureau
- 2004 Robin M. Williams, Jr. Best Graduate Student Paper Award
University of California, Irvine

SERVICE

Discipline:

- 2021 Discussant, Population Association of America
- 2021 Author Meets Critics panelist, Eastern Sociological Society
- 2021 Session chair, Time Use Data for Health and Well-Being Conference
- 2019-2021 Organizing Committee, Time Use Data for Health and Well-Being
Conference
University of Maryland, College Park
- 2018 Session organizer and discussant, Work and Family Researchers Network
- 2018 Discussant, Association for Public Policy Analysis and Management
- 2017-2018 Organizing Committee, Time Use Across the Lifecourse Conference
University of Maryland, College Park
- 2017 Reviewer, National Science Foundation
- 2017 Session organizer, Association for Public Policy Analysis and Management

- 2017 Discussant, International Perspectives on Caregiving, Time Use, and Well-Being Across the Life Course
- 2017 Table presider and discussant, American Sociological Association
- 2010 Table presider and discussant, American Sociological Association

Government Agency:

- 2025-2026 Standard Occupational Classification Policy Committee, Census Bureau Representative
- 2022-2024 Scientific Integrity Council Official, Women’s Bureau, U.S. Department of Labor
- 2021-2024 Chief Data Steward, Women’s Bureau, U.S. Department of Labor
- 2017-2024 Data Board Agency Representative, U.S. Department of Labor
- 2017-2023 Reviewer, U.S. Department of Labor funded contracts
- 2022 Reviewer, National Science Foundation
- 2017-2018 Member, United States Data Cabinet
- 2016 Reviewer, Pew Research
- 2015-2016 Standard Occupational Classification, 2018 Revision
- 2010-2016 Reviewer, Center for Economic Studies research proposals, U.S. Census Bureau
- 2012-2015 Dev3, Data Visualization Team, U.S. Census Bureau
- 2013-2014 Library Resources Expansion Committee, U.S. Census Bureau
- 2011-2012 Standard Occupational Classification Policy Committee, STEM Classification
- 2009-2012 Research Committee, American Community Survey, U.S. Census Bureau
- 2009-2011 Data Products Committee, American Community Survey, U.S. Census Bureau

Journal Referee:

American Sociological Review, Community, Work & Family, Demography, European Sociological Review, Gender & Society, Journal of Adolescent Health, Journal of European Social Policy, Journal of Health and Social Behavior, Journal of International Migration and Integration, Journal of Marriage and Family, Population Research and Policy Review, Population Studies, Social Forces, Sociological Forum, Socius, The Sociological Quarterly, Work and Occupations

Monograph Referee:

Princeton University Press

PUBLIC ENGAGEMENT

Media Coverage of Research:

Associated Press, New York Times, Washington Post, NBC News, MSNBC, C-SPAN, CBS News, CNN, Fox News, Time, PBS, NPR, Wall Street Journal, USA Today, U.S. News & World Report, Time, Science, Nature, Los Angeles Times, Chicago Tribune, The Philadelphia Inquirer, Boston Globe, Inside Higher Ed, The Chronicle of Higher Education, Government Executive, The Atlantic, Business Insider, The Hill, and Roll Call, among other outlets.

Citations in Legislation, Hearings, and Other Policy:

"Improving Child Care Access, Affordability, and Stability in the Child Care and Development Fund (CCDF)." (Department of Health and Human Services proposed rule, 2023)

"An Updated Measure of Poverty: (Re)Drawing the Line." (National Academies of Sciences, Engineering, and Medicine Consensus Report, 2023)

"Economic Report of the President" (White House, 2023)

"CHIPS Workforce Development Planning Guide" (National Institute of Standards and Technology, 2023)

"Economic Report of the President" (White House, 2022)

"Women and Girls in STEM Week" (California House Resolution, 2017)

"Women and Minorities in STEM Booster Act of 2016" (114th Congress)

“Gender Pay Inequality: Consequences for Women, Families and the Economy” (Joint Economic Committee, United States Congress, 2016)

“America Competes Reauthorization Act of 2015” (114th Congress)

“Revisiting the STEM Workforce” (National Science Board report to Congress and the White House, 2015)

“Closing the Gap: Equal Pay for Women Workers” (Committee on Health, Education, Labor, and Pensions, United States Congress, 2007)

PROFESSIONAL SKILLS AND TRAINING

- Master’s certificate in Project Management (George Washington University)
- Modeling of Complex Surveys (U.S. Census Bureau)
- Demographic Surveys Courses: Survey Design and Development, Data Collection, Post-Collection Processing, Data Dissemination (U.S. Census Bureau)
- Economic Measurement (University of Maryland, College Park)
- SAS Programming and Macros (SAS Institute)
- SAS Statistics: ANOVA and Regression (SAS Institute)
- SAS Mixed Models Analyses (SAS Institute)
- Cluster Analysis (SAS Institute)
- Hierarchical Linear Models (University of Chicago)
- Presenting Data and Information (Tufte)
- Creating More Effective Graphs (Robbins)
- Introduction to Infographics and Data Visualization (University of Texas at Austin)
- Tableau Data Visualization
- Tableau Advanced Analytics with R
- Modern Longitudinal Data Analysis (University of Maryland, College Park)

LANGUAGES

Spanish (native fluency)

PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS

University of Maryland, College Park
Maryland Population Research Center
Faculty Affiliate 2009-Present

Population Association of America

Work and Family Researchers Network

Maryland Time Use Consortium